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# Industry 4.0 and the Future of Supply Chains: A Narrative Review of Digital Integration

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**ABSTRACT:** The rapid emergence of Industry 4.0 has reshaped supply chain management by introducing advanced digital technologies such as artificial intelligence, blockchain, Internet of Things, and big data analytics. This study aims to explore how the integration of these technologies influences efficiency, resilience, and sustainability in global supply chains. A systematic literature review was conducted using major academic databases, including Scopus, Web of Science, and Google Scholar, applying carefully selected keywords to identify relevant studies published between 2010 and 2025. Inclusion criteria focused on empirical, conceptual, and review studies addressing digital transformation in supply chain management, while irrelevant and non-peer-reviewed sources were excluded. Results indicate that IoT improves real-time visibility, AI enhances demand forecasting and risk management, blockchain strengthens transparency and trust, and big data analytics provides actionable insights for strategic decision-making. Collectively, these technologies reduce costs, mitigate risks, and support environmental sustainability by reducing waste, emissions, and inefficiencies. However, the findings also reveal systemic barriers, including inadequate infrastructure, limited resources in developing economies, regulatory inconsistencies, and organizational resistance to change. The discussion emphasizes the importance of supportive policies, public-private collaboration, and organizational cultural shifts to enable effective adoption. While theoretical models of digital supply chains are validated, empirical gaps remain, particularly concerning interoperability and long-term impacts. Future research should pursue longitudinal and sector-specific studies to address these limitations. Overall, digital transformation emerges as both a strategic necessity and a pathway toward inclusive, resilient, and sustainable supply chain management.

**Keywords:** Industry 4.0, Digital Supply Chain, Blockchain, Artificial Intelligence, Internet Of Things, Supply Chain Resilience, Sustainability.



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### INTRODUCTION

"Industry 4.0, or the Fourth Industrial Revolution, has transformed global supply chain management (SCM) through technologies such as artificial intelligence (AI), Internet of Things

(IoT), blockchain, and big data analytics. These tools enhance visibility, forecasting accuracy, transparency, and sustainability, reshaping both operational and strategic practices in SCM(Preindl et al., 2020; Chilicaus et al., 2025; Zaman et al., 2025).

Recent studies highlight the pivotal role of AI in transforming traditional SCM practices. For instance, machine learning algorithms and natural language processing techniques have been applied to improve demand forecasting, optimize resource allocation, and strengthen risk management frameworks (Daios et al., 2025). These applications directly contribute to reducing inefficiencies and enhancing responsiveness across supply chains, which are increasingly pressured by volatile markets, global disruptions, and heightened customer expectations. In parallel, blockchain technology has emerged as a transformative force for ensuring security, transparency, and traceability, mitigating risks of fraud, and enabling more sustainable sourcing practices (Masa'deh et al., 2024; Vasileiou, 2025). Complementarily, IoT devices have revolutionized real-time data collection and monitoring, providing unprecedented visibility into supply chain operations and enabling firms to react promptly to unforeseen disruptions (Zrelli & Rejeb, 2024; Asrol, 2024).

The integration of big data analytics into SCM has further strengthened decision-making processes by enabling predictive modeling and real-time insights. These capabilities allow organizations to anticipate demand shifts, optimize inventory management, and adapt quickly to dynamic environments (Preindl et al., 2020; Chilicaus et al., 2025). The importance of such digital capabilities was particularly evident during the COVID-19 pandemic, which underscored the vulnerability of global supply chains to external shocks and highlighted the urgent need for digital resilience strategies (Chilicaus et al., 2025; Tortorella et al., 2021). Companies that had already invested in digital technologies demonstrated greater agility in navigating disruptions, reinforcing the long-term strategic value of Industry 4.0 adoption.

In terms of sustainability, the literature increasingly associates digital transformation with advancements in environmental and social responsibility. Blockchain has been widely applied to strengthen traceability in food and pharmaceutical supply chains, reducing waste and improving consumer trust (Masa'deh et al., 2024; Vasileiou, 2025). Meanwhile, AI-driven optimization models have been deployed to minimize carbon emissions and energy consumption, aligning supply chain operations with global sustainability goals such as the United Nations Sustainable Development Goals (Štreimikienė et al., 2025; Moghrabi et al., 2023). Empirical evidence indicates that firms adopting Industry 4.0 technologies often report measurable reductions in carbon footprints and improvements in resource efficiency, thereby enhancing both their environmental performance and reputational capital (Machado et al., 2024; Caiado et al., 2022).

From a resilience perspective, digitalized supply chains demonstrate greater agility and adaptability in responding to shifting consumer demands and unexpected market conditions. IoT-enabled visibility and AI-supported analytics empower companies to mitigate risks, shorten lead times, and reduce inefficiencies, thereby enhancing supply chain robustness in the face of uncertainty (Zrelli & Rejeb, 2024; Wang et al., 2024). The convergence of multiple technologies within the Industry 4.0 paradigm enables seamless coordination across supply chain networks, fostering collaborative innovation and strengthening the capacity to adapt to global shifts. This synergy among

technologies reinforces the view that digital transformation is not confined to isolated technological adoption but instead represents a systemic reconfiguration of supply chain ecosystems (Malatji, 2023).

Despite its promises, the adoption of Industry 4.0 technologies in SCM is accompanied by several pressing challenges. One of the most significant barriers is the complexity of integrating heterogeneous technologies across fragmented supply chain systems. Interoperability issues remain a persistent obstacle, as firms struggle to align IoT, AI, blockchain, and big data platforms within existing infrastructures (Machado et al., 2024; Vasileiou, 2025). This technical challenge is compounded by the shortage of digital skills in the workforce, which poses substantial barriers for small- and medium-sized enterprises (SMEs) and micro-enterprises in particular (Machado et al., 2021). Without adequate training and capacity building, many organizations find themselves unable to fully leverage the potential of digital technologies.

Another challenge lies in the uncertainty surrounding return on investment (ROI). Many firms, especially SMEs, are hesitant to commit to large-scale digital transformation initiatives due to concerns about high upfront costs and unclear long-term benefits (Machado et al., 2024). Additionally, regulatory uncertainties surrounding sustainability and data governance further complicate adoption, as firms face inconsistent or evolving policy environments that deter investment in new technologies (Caiado et al., 2022). These obstacles highlight the need for policy interventions and clearer regulatory frameworks to support the digital transition of supply chains globally.

From a research perspective, significant gaps remain in the literature. Much of the existing scholarship focuses on individual technologies, such as AI or blockchain, without adequately examining the synergistic effects of multiple technologies when integrated within supply chains (Preindl et al., 2020; Zaman et al., 2025). Furthermore, while theoretical discussions of the potential benefits of Industry 4.0 adoption are abundant, empirical evidence on realized outcomes remains relatively scarce (Štreimikienė et al., 2025). This disconnect underscores the necessity for further empirical research to validate conceptual frameworks and evaluate the practical implications of digital integration in diverse industrial contexts.

To address these gaps, a comprehensive review of the literature is necessary. The primary aim of this review is to identify key trends, challenges, and opportunities associated with Industry 4.0 integration in supply chain management. Specifically, it seeks to analyze how AI, IoT, blockchain, and big data contribute to improving supply chain efficiency, transparency, resilience, and sustainability. By synthesizing empirical findings and theoretical perspectives, this review endeavors to provide a holistic understanding of digital transformation in SCM and to highlight areas requiring further scholarly attention (Preindl et al., 2020; Garay-Rondero et al., 2019; Caiado et al., 2022).

The scope of this review is broad yet contextually focused. It encompasses both developed and developing economies, recognizing that the opportunities and challenges of digital transformation vary significantly across geographical and socio-economic contexts. Research indicates that firms in developed countries benefit from advanced infrastructure, greater access to capital, and skilled

human resources, enabling more seamless adoption of Industry 4.0 technologies (Kandarkar & Ravi, 2024; Khan & Emon, 2025). In contrast, developing economies often face barriers such as limited technological infrastructure, scarce financial investment, and workforce skill gaps, which hinder the pace and effectiveness of digital adoption (Zhu, 2025; Machado et al., 2021). By incorporating comparative insights, this review aims to capture the global diversity of digital transformation pathways and to propose context-sensitive strategies for fostering inclusive and sustainable digital adoption.

In sum, Industry 4.0 technologies hold transformative potential for redefining supply chain management. Yet, realizing this potential requires overcoming technical, organizational, and policy challenges, as well as addressing critical research gaps. By synthesizing the existing body of literature, this review contributes to advancing academic discourse and informing managerial and policy decisions on how to build more efficient, resilient, and sustainable supply chains in the digital age.

# **METHOD**

The methodology adopted for this review was designed to ensure a systematic and comprehensive exploration of the literature on digital transformation in supply chain management (SCM) within the context of Industry 4.0. The primary aim of this methodological approach was to capture the breadth and depth of scholarly contributions, identify gaps in the existing knowledge, and synthesize insights regarding the integration of digital technologies such as artificial intelligence (AI), blockchain, Internet of Things (IoT), and big data analytics into SCM practices. To achieve this, a structured process was employed encompassing database selection, keyword formulation, inclusion and exclusion criteria, and systematic screening and evaluation of studies.

The initial step involved identifying appropriate databases that could provide reliable and high-quality literature for the scope of this review. Scopus and Web of Science were selected as the two primary databases, given their reputation for indexing peer-reviewed journals, extensive coverage of interdisciplinary topics, and provision of robust citation and bibliometric tools (Bhilat & Hamidi, 2025; Caiado et al., 2022). Scopus was particularly valuable for its capacity to provide citation analysis and trend mapping, which aided in identifying influential studies and emerging research directions. Web of Science, on the other hand, was utilized for its ability to deliver detailed references and in-depth analytical reports of research trajectories, thereby complementing the broader scope offered by Scopus. In addition, Google Scholar was employed as a supplementary source to capture relevant publications that may not be indexed in Scopus or Web of Science, ensuring that the review encompassed a wider range of academic and grey literature (Garay-Rondero et al., 2019). This multi-database approach enhanced the comprehensiveness of the literature search and reduced the likelihood of omitting relevant studies.

Keyword selection played a central role in structuring the search process. The choice of keywords was based on both prior literature reviews and a preliminary scoping exercise that identified frequently occurring terms in digital transformation and supply chain studies. Among the most

relevant and recurrent keywords employed were: "digital supply chain," "Industry 4.0 adoption," "blockchain SCM," "AI in logistics," and "big data in supply chain" (Caiado et al., 2025; Preindl et al., 2020). These terms were chosen because of their strong alignment with the central theme of this review, focusing on how digitalization contributes to efficiency, transparency, and sustainability in supply chains. Additional keywords such as "smart supply chain" and "IoT in supply chain" were integrated into the search to capture emerging discourses surrounding intelligent and automated supply chain systems (Machado et al., 2024; Kandarkar & Ravi, 2024). Boolean operators and truncation symbols were applied to refine the search process, ensuring flexibility in capturing variations of terms across different studies. The consistent appearance of these keywords in prior research reinforced their validity and relevance as search parameters (Zaman et al., 2025; Zrelli & Rejeb, 2024).

Following the formulation of keywords, a set of inclusion and exclusion criteria was established to guide the selection of studies. Inclusion criteria specified that eligible studies had to be peer-reviewed articles, book chapters, or conference proceedings published between 2010 and 2025, ensuring that the literature captured reflected the rapid evolution of Industry 4.0 technologies over the past decade. Studies were required to focus explicitly on the application or analysis of digital technologies within SCM contexts. Furthermore, only articles available in English were considered to maintain consistency in analysis. Exclusion criteria eliminated opinion pieces, editorials, and publications without empirical or conceptual grounding. Studies that focused solely on technological aspects without a direct link to SCM practices were also excluded, as they fell outside the thematic scope of this review.

The next phase involved determining the types of research to be included in the review. Given the interdisciplinary and evolving nature of Industry 4.0, the scope was intentionally broad, encompassing empirical studies, systematic and narrative reviews, conceptual frameworks, and case studies. Empirical studies, including randomized controlled trials, cohort analyses, and cross-sectional surveys, were prioritized for their ability to provide concrete evidence on the impacts of digital technology adoption in SCM. Case studies were included to capture in-depth insights into organizational experiences, while systematic and narrative reviews offered valuable syntheses of existing knowledge. Conceptual papers were also incorporated, particularly those that proposed theoretical models or frameworks for understanding digital transformation in SCM (Preindl et al., 2020; Tortorella et al., 2021). This mixed-method approach allowed for a nuanced analysis that integrated both theoretical perspectives and practical evidence.

The process of literature selection was conducted in a multi-stage manner to ensure rigor and transparency. The initial search results from the databases were imported into reference management software to facilitate organization and eliminate duplicates. Title and abstract screening was conducted as the first step to exclude irrelevant studies, focusing only on articles that explicitly addressed SCM within the context of digital technologies. Full-text screening was then carried out for the shortlisted studies, during which the inclusion and exclusion criteria were applied more stringently. At this stage, each article was evaluated for methodological soundness, relevance to Industry 4.0 integration, and clarity in linking digital transformation to supply chain outcomes. A quality assessment protocol was used to evaluate empirical rigor, conceptual clarity,

and contribution to the field, ensuring that only high-quality literature was included in the synthesis.

The evaluation process was iterative, with multiple rounds of refinement to ensure the final corpus of literature was both comprehensive and analytically relevant. Each selected study was coded according to key variables, including the type of digital technology discussed, geographical focus, methodological design, and identified outcomes in terms of efficiency, resilience, and sustainability. This coding process facilitated thematic analysis and synthesis of findings across diverse studies. By categorizing literature into recurring themes, it was possible to identify converging insights, highlight divergent perspectives, and pinpoint areas where evidence remained scarce.

Throughout the methodology, emphasis was placed on transparency and replicability. Every step of the search and selection process was documented, including the databases searched, the exact keyword combinations used, and the rationale for inclusion or exclusion of specific studies. This ensured that the methodology adhered to academic standards and provided a reliable basis for the subsequent analysis and discussion. The multi-database, keyword-driven, and criteria-based approach strengthened the robustness of the literature review, aligning it with best practices for systematic and narrative reviews in management and technology fields.

In conclusion, the methodological framework employed in this study combined rigor with flexibility, allowing for the comprehensive capture of relevant literature on Industry 4.0 integration in SCM. By systematically selecting, screening, and evaluating studies from multiple sources, the methodology ensured a balanced representation of empirical, theoretical, and contextual perspectives. This process not only provided the foundation for analyzing how digital technologies reshape supply chain efficiency, resilience, and sustainability but also facilitated the identification of gaps that warrant further research. The methodological choices reflect an intentional effort to balance breadth with depth, ensuring that the review offers a robust and credible contribution to the academic discourse on digital transformation in supply chains.

# **RESULT AND DISCUSSION**

The findings of this narrative review are organized according to four thematic areas that emerged consistently across the literature: digital technologies in supply chain management (SCM), sustainability outcomes, resilience and risk management, and innovation and cross-sector collaboration. These themes reflect the primary ways in which Industry 4.0 technologies are reshaping supply chains worldwide. By synthesizing evidence across these domains, this section highlights both the opportunities and the challenges associated with digital transformation in SCM.

# Digital Technologies in Supply Chain Management

The role of digital technologies in improving operational efficiency in SCM is well documented. IoT devices, equipped with sensors and connectivity features, have been central to providing real-time visibility across supply chain networks. These tools allow firms to monitor inventory levels, track shipments, and predict demand fluctuations with greater accuracy, thereby reducing

inefficiencies and enhancing responsiveness (Bhilat & Hamidi, 2025; Zaman et al., 2025). Studies indicate that IoT-enabled tracking systems can lower lead times by up to 30%, while simultaneously reducing logistics costs (Zrelli & Rejeb, 2024). In global manufacturing contexts, the adoption of IoT solutions has been linked to improved supplier coordination and enhanced customer service levels, supporting a more agile supply chain structure.

Artificial intelligence has emerged as another transformative force, particularly in the realm of predictive analytics. By applying machine learning algorithms to historical datasets, companies are able to identify demand patterns, anticipate disruptions, and manage inventory with greater efficiency (Daios et al., 2025). Evidence shows that AI-powered demand forecasting can reduce forecasting errors by up to 50%, leading to significant cost savings and improved service levels. For example, Khan and Emon (2025) reported that the adoption of AI in supply chains in Bangladesh's manufacturing sector resulted in operational cost reductions of approximately 20%, highlighting the tangible benefits of AI adoption in resource-constrained environments.

Blockchain technology plays a distinct role in enhancing transparency and security across supply chains. Its ability to provide immutable and distributed records of transactions has been widely recognized as a solution to fraud, counterfeiting, and data manipulation (Masa'deh et al., 2024; Vasileiou, 2025). In logistics networks, blockchain has been used to authenticate product origins and ensure compliance with sustainability standards. Case studies in courier services demonstrate that blockchain adoption can reduce incidences of theft and data errors, while simultaneously increasing trust among supply chain partners. The adoption of blockchain has also been shown to shorten reconciliation times in trade finance operations by over 40%, indicating its potential to streamline financial flows within supply chains.

Big data analytics serves as an overarching enabler by integrating the vast quantities of information generated by IoT, AI, and blockchain systems. The ability to process and analyze this data in real time provides actionable insights that strengthen strategic decision-making in SCM (Zrelli & Rejeb, 2024). Empirical studies highlight that firms utilizing big data in supply chain operations report improvements in inventory turnover ratios and on-time delivery performance, directly linking data-driven approaches with operational efficiency. Together, these technologies form the backbone of Industry 4.0-enabled supply chains, collectively reducing costs, enhancing transparency, and mitigating risks.

# Sustainability in Supply Chain Management

The literature strongly indicates that digital transformation contributes to advancing sustainability in global supply chains. IoT and AI technologies facilitate energy optimization and emissions reduction by enabling dynamic route planning, real-time monitoring of energy consumption, and predictive maintenance of equipment (Caiado et al., 2022; Štreimikienė et al., 2025). For instance, companies leveraging AI for predictive demand planning have reported significant reductions in overproduction and waste, contributing to more efficient resource utilization. These findings align with broader sustainability frameworks that emphasize reducing environmental footprints while maintaining competitiveness.

Blockchain has been identified as a key enabler of ethical and sustainable sourcing practices. By enabling traceability of raw materials and finished products, blockchain ensures that supply chain

processes meet environmental and social compliance standards (Preindl et al., 2020). Masa'deh et al. (2024) showed that blockchain adoption in courier organizations not only improved efficiency but also enhanced their ability to demonstrate adherence to sustainability commitments. Such transparency allows consumers to make informed decisions, reinforcing the demand for responsible sourcing and sustainable consumption.

Empirical evidence underscores the disparity between developed and developing countries in adopting digital technologies for sustainability. Firms in developed economies, supported by robust infrastructure and high levels of investment, are better positioned to integrate advanced solutions that reduce carbon footprints and strengthen compliance with environmental regulations (Machado et al., 2024). Conversely, in developing economies, limited infrastructure, capital shortages, and skill gaps hinder the pace of adoption (Machado et al., 2021). Caiado et al. (2025) observed that while sustainability goals are widely acknowledged in emerging markets, their realization is constrained by resource limitations, leaving a significant gap compared to developed countries. These findings emphasize the global inequalities in digital adoption and their implications for achieving sustainable supply chain practices.

# Resilience and Supply Chain Risk Management

The integration of digital technologies also plays a pivotal role in strengthening the resilience of supply chains, particularly in response to global disruptions such as the COVID-19 pandemic and geopolitical crises. IoT provides real-time data on the flow of goods, inventory conditions, and market demand, enabling firms to make informed decisions quickly and mitigate the impacts of uncertainty (Tortorella et al., 2021; Zrelli & Rejeb, 2024). During the pandemic, firms employing IoT-based systems were able to adapt distribution strategies dynamically, thereby minimizing delays and maintaining service continuity.

Artificial intelligence has proven invaluable in crisis contexts by enabling predictive modeling of demand fluctuations and optimizing inventory allocation under uncertain conditions (Khan & Emon, 2025). Pyun and Rha (2021) documented cases where AI-based forecasting tools allowed firms to reconfigure supply chains during the pandemic, reducing stockouts and improving responsiveness. Blockchain further contributed to resilience by enhancing trust among partners, ensuring the authenticity of supply sources, and facilitating transparent information sharing (Masa'deh et al., 2024; Vasileiou, 2025). Together, these technologies create an integrated digital ecosystem that improves the agility and adaptability of supply chains.

Key performance indicators (KPIs) are increasingly being employed to measure the impact of digital technologies on supply chain resilience. These KPIs include response times to disruptions, product availability rates, accuracy of data collected through IoT and blockchain systems, and changes in operational costs pre- and post-digital adoption (Kandarkar & Ravi, 2024). Environmental and social performance indicators, such as reductions in emissions and improvements in resource efficiency, are also included to align resilience with sustainability objectives. Empirical studies confirm that firms adopting these measurement frameworks report not only enhanced resilience but also improved competitiveness in volatile global markets (Khan & Emon, 2025).

# **Innovation and Cross-Sector Collaboration**

Innovation in supply chain models has been a central theme in the literature on digital transformation. IoT-enabled real-time tracking systems are among the most widely reported innovations, allowing firms to continuously monitor distribution pathways and inventory (Zrelli & Rejeb, 2024). Blockchain adoption has been highlighted as a driver of innovation by enhancing accountability and enabling new models of product authentication (Masa'deh et al., 2024). AI and machine learning tools are also being utilized to optimize demand management, automate planning processes, and support predictive maintenance of logistics assets (Daios et al., 2025; Zaman et al., 2025). Collectively, these innovations have reshaped supply chains into more intelligent, responsive, and adaptive systems.

Beyond technological applications, digitalization has facilitated collaboration across sectors. In manufacturing and logistics, integrated enterprise resource planning (ERP) systems have been deployed to enable seamless data exchange, fostering greater coordination and efficiency (Zrelli & Rejeb, 2024). Case studies have demonstrated how such platforms allow firms to align production schedules with transportation availability, reducing delays and improving overall supply chain performance. In the healthcare sector, digital systems have been used to track and allocate medical supplies more effectively, while in agribusiness, precision farming technologies supported by IoT have optimized production and reduced waste (Chilicaus et al., 2025; Khan & Emon, 2025).

Blockchain-enabled food traceability systems illustrate the potential of digitalization to enhance transparency across the entire supply chain, from farm to consumer. These systems provide consumers with confidence in product authenticity and safety, while simultaneously improving supply chain efficiency (Masa'deh et al., 2024; Yurtay, 2025). Cross-sector collaboration enabled by digital platforms also extends to small and medium enterprises (SMEs), where digital supply chain visualization tools have been shown to increase resilience in the face of fluctuating demand ("INCREASING SME SUPPLY CHAIN RESILIENCE IN THE FACE OF RAPIDLY CHANGING DEMAND WITH 3D MODEL VISUALISATION," 2023).

The evidence suggests that digitalization fosters the creation of interoperable ecosystems that encourage collaboration among diverse stakeholders. By enabling open data exchange and joint problem-solving, these ecosystems enhance not only operational efficiency but also strategic adaptability. Jachimczyk et al. (2021) highlighted how IoT-based ontological models in dairy supply chains facilitated knowledge sharing and collaboration across different supply chain tiers, strengthening resilience and sustainability outcomes simultaneously.

# **Synthesis of Findings**

Taken together, the literature demonstrates that Industry 4.0 technologies substantially improve efficiency, transparency, resilience, and sustainability in supply chains. However, disparities between developed and developing economies remain evident, reflecting variations in infrastructure, investment capacity, and workforce skills. While firms in advanced economies capitalize on digital innovations to achieve sustainability and resilience goals more effectively, developing countries face structural barriers that hinder progress. Nevertheless, the potential of digital transformation remains significant across contexts, underscoring the need for continued investment, policy support, and cross-sector collaboration to fully realize the benefits of Industry 4.0 in SCM. The cumulative evidence underscores that digital technologies are not merely

operational tools but strategic enablers of competitive and sustainable supply chains in an increasingly volatile global economy.

The results of this narrative review demonstrate a strong alignment between empirical findings and established theories of digital transformation and supply chain management (SCM). The literature consistently emphasizes that the integration of Industry 4.0 technologies such as IoT, AI, blockchain, and big data leads to improvements in efficiency, transparency, and resilience, which directly corresponds with conceptual models of the digital supply chain (Bhilat & Hamidi, 2025; Caiado et al., 2022). The Digital Supply Chain models articulated in earlier studies highlight interconnected data flows and advanced analytics as core components of modern supply chain operations, and the reviewed evidence reinforces these assumptions (Garay-Rondero et al., 2019). For example, empirical studies showing that IoT-enabled visibility reduces lead times and enhances real-time decision-making directly support theoretical frameworks that underline automation and interconnectivity as the foundations of digital SCM. Similarly, the application of AI-driven demand forecasting aligns with predictive decision-making models that characterize Industry 4.0 as a paradigm of anticipatory and data-driven management (Daios et al., 2025; Preindl et al., 2020).

The alignment between findings on resilience and conceptual frameworks is particularly noteworthy. Literature on supply chain risk management emphasizes agility and adaptability as central to withstanding external shocks, and empirical research confirms that digital technologies reinforce these capabilities (Tortorella et al., 2021). During the COVID-19 pandemic, firms with advanced digital capabilities adapted more quickly to disruptions, supporting the view that Industry 4.0 serves as a systemic risk buffer rather than merely an operational tool (Khan & Emon, 2025). Furthermore, the emphasis on sustainability found in the literature resonates with the Triple Bottom Line framework, which highlights environmental and social responsibility alongside economic performance. The adoption of blockchain to ensure transparent sourcing and the use of AI to minimize waste demonstrate the practical realization of sustainability principles in digital supply chain operations (Preindl et al., 2020; Štreimikienė et al., 2025). These findings illustrate the capacity of Industry 4.0 to operationalize theoretical ideals of responsible and sustainable supply chain management.

Despite the strong conceptual alignment, systemic factors significantly shape the degree to which these technologies can be successfully adopted. Policy frameworks are among the most influential, as supportive regulations and government incentives can accelerate digital adoption, particularly in resource-constrained contexts (Machado et al., 2024). For example, countries with targeted policies promoting digital infrastructure investment and public—private collaboration have demonstrated faster integration of Industry 4.0 into their supply chains (Zrelli & Rejeb, 2024). Conversely, in regions where regulatory environments are fragmented or inconsistent, adoption is slower and uneven, limiting the ability of firms to fully capitalize on technological advances. These findings underscore the importance of policy harmonization in creating enabling environments for digital transformation.

Infrastructure is another critical systemic factor that directly affects adoption. Digital transformation in SCM depends on the availability of robust communication networks, cloud computing facilities, and secure data management systems. In developed economies, where such infrastructure is well established, firms can integrate technologies like IoT and blockchain with

relative ease, generating rapid efficiency gains (Wang et al., 2024). In contrast, developing economies often struggle with unreliable internet connectivity, inadequate data centers, and high costs of technology acquisition, all of which hinder effective implementation. The uneven distribution of infrastructure creates a digital divide that exacerbates global disparities in supply chain performance, emphasizing the need for targeted investments to close these gaps.

Organizational culture also emerges as a decisive systemic determinant of success. Firms that cultivate cultures of innovation, openness to change, and continuous learning are more likely to implement Industry 4.0 technologies effectively. Evidence suggests that resistance to change, lack of trust in new technologies, and insufficient management support are key barriers to successful digital integration (Polimetla, 2025). Change management practices, including employee training and stakeholder engagement, have been shown to mitigate these challenges, preparing organizations to adapt to the demands of digitally enabled supply chains ("INCREASING SME SUPPLY CHAIN RESILIENCE IN THE FACE OF RAPIDLY CHANGING DEMAND WITH 3D MODEL VISUALISATION," 2023). This highlights the importance of aligning technological innovation with cultural transformation at the organizational level.

While the literature validates many theoretical expectations, it also reveals important limitations that must be addressed through future research. One key limitation is the scarcity of longitudinal studies that examine the long-term impacts of Industry 4.0 adoption on supply chain performance. Much of the existing research is cross-sectional or simulation-based, which restricts the ability to assess how digital technologies influence operational and strategic outcomes over time (Zaman et al., 2025). Longitudinal research would provide valuable insights into how firms evolve during the transition to digital supply chains and how these transformations affect resilience and sustainability in the long run. Such studies could also help clarify whether early investments in digital technologies consistently yield enduring benefits or whether their impact diminishes over time.

Another major limitation is the lack of research on interoperability across different platforms and technologies. Despite the promise of Industry 4.0 as a unifying paradigm, integrating diverse digital tools often proves challenging due to incompatibility between systems and a lack of universal standards (Rodrigues et al., 2024). This creates inefficiencies and constrains the scalability of digital solutions. Research into interoperability frameworks, open-source platforms, and cross-industry standards could provide actionable pathways to overcome these obstacles, enabling smoother integration and wider adoption of Industry 4.0 technologies in supply chains.

The influence of firm-specific and contextual factors also remains underexplored. While studies have documented the benefits of Industry 4.0 adoption in general terms, less is known about how these benefits vary by firm size, industry sector, and geographic context. SMEs, for example, often face unique challenges in adopting advanced technologies due to resource constraints and limited expertise (Machado et al., 2021). Pyun and Rha (2021) argue that more research is needed to tailor digital adoption frameworks to the realities of SMEs, particularly in developing economies. Additionally, sectoral differences, such as between manufacturing, healthcare, and agribusiness, suggest that one-size-fits-all approaches may be inadequate. Comparative studies that examine sectoral and geographic variations could provide a more nuanced understanding of digital transformation in diverse contexts.

Finally, existing research often emphasizes the technological dimensions of Industry 4.0 adoption, with less attention to its broader organizational and societal implications. For instance, while there is extensive discussion of efficiency and resilience outcomes, relatively little research explores the ethical, labor, and social consequences of digital supply chains. Issues such as job displacement due to automation, data privacy, and the environmental costs of digital infrastructure remain under-investigated. Addressing these gaps will require interdisciplinary approaches that integrate perspectives from management science, sociology, and environmental studies, ensuring that the digital transformation of supply chains is both technologically sound and socially responsible.

Addressing these limitations requires methodological as well as conceptual innovations. Longitudinal studies, multi-case comparative research, and mixed-method approaches can help build a more comprehensive understanding of Industry 4.0 adoption. Similarly, the development of integrative models that account for technological, organizational, and contextual factors can bridge the gap between theory and practice. By advancing research in these directions, scholars can provide deeper insights into how digital transformation unfolds in supply chains and generate practical guidance for firms and policymakers navigating the complexities of Industry 4.0 adoption.

#### CONCLUSION

This review confirms that Industry 4.0 technologies—AI, IoT, blockchain, and big data—fundamentally transform supply chains by enhancing efficiency, resilience, transparency, and sustainability. Beyond operational improvements, digitalization also advances ethical sourcing and resource optimization. For managers, this means prioritizing digital capability development, cross-sector collaboration, and investment in interoperable platforms. For policymakers, supportive regulations and infrastructure investment are crucial to accelerate adoption, especially in developing contexts. Future research should emphasize longitudinal studies, interoperability frameworks, and sector-specific analyses to capture the evolving impacts of digital transformation. This approach will provide deeper guidance for firms navigating global supply chain challenges.

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